

## **Memorandum of Understanding between Vallejo Education Association and Vallejo City Unified School District**

This agreement is made between the Vallejo Education Association and the Vallejo City Unified School District on March 25, 2011 and serves as a supplement the current contract that is in effect through June 30, 2012.

### **Recitals**

1. Pursuant to Article 10, Section 10.1.11 of the VEA contract, the district and VEA agreed to meet after May 1, 2010 to bargain the impact of the new State special education credentialing requirements.
2. The State Special Education Credentialing requirements took effect in July 2009 and were revised in August 2010.
3. Teachers who received their mild/moderate Education Specialist credential in or after 2004 may provide special education services to children who have the following primary disabilities: specific learning disability, mild intellectual disability, emotional disturbance, autism, other health impaired specific to attention deficit disorder. Teachers who received their Education Specialist credential in or after 2004 may also serve as a resource specialist in a resource setting and are authorized to provide services in all disability areas. Teachers who received their moderate/severe Education Specialist credential in or after 2004 may provide special education services to children who have the following primary disabilities: severe intellectual disability, emotional disturbance, multiple disabilities, autism, deaf-blindness.
4. For those areas not covered by the Education Specialist credential or for those teachers who received their credentials prior to 2004, additional authorizations must be obtained if the teacher is going to provide special education services to children with specific diagnoses beyond what is covered by the basic credential.
5. Teachers who do not have the correct authorizations can be identified as mis-assigned. Limited assignment permits will have to be acquired. A limited assignment permit is valid for one year and can only be renewed twice. By the second renewal, the teacher must document evidence of progress towards completion of the added authorization(s).

**Agreement**

1. Vallejo City Unified School District and VEA will identify those teachers who need to obtain added authorizations to their current special education credentials.
2. Vallejo City Unified School District will pay for the initial Limited Assignment Permits and two renewals for those special education teachers who require such permits.
3. Vallejo City Unified School District will set aside a maximum amount of \$1500 per added authorization per unit member. This money will be available from May 1, 2011 to September 1, 2013. Unit members who decide to take advantage of this offer must submit the following documents in order to receive reimbursement through the district:
  - a. Request for permission to travel if taking university/college course that is not online.
  - b. Registration documentation
  - c. Certificate of completion of added authorization coursework or transcript indicating completion.
  - d. Passing grade of "C" or better if appropriate.
  - e. Copy of payment made to institution providing the coursework.

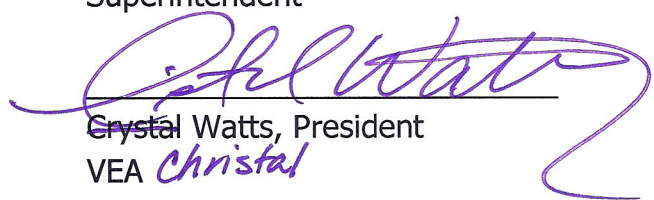
Unit members who decide to take advantage of this offer must provide evidence of progress and/or completion of the added authorization(s) to the district human resources credential specialist prior to March 1, 2013.

4. Once a unit member completes the added authorization(s) through this agreement, the unit member also agrees to remain as an employee of Vallejo City Unified School District for one additional year beyond the date on which the unit member acquires the added authorization(s). In the event of an emergency or significant personal situation, the unit member will engage in a discussion with the district and VEA to develop a repayment plan, if necessary.
5. Unit members who do not receive the added authorization(s) prior to March 1, 2013 may be deemed to be not highly qualified for their positions and may be re-assigned or terminated.



Ramona E. Bishop, Ed.D.  
Superintendent

10/17/11  
Date



Crystal Watts, President  
VEA *Christal*

10/18/11  
Date