AGREEMENT BETWEEN VEA AND VALLEJO CITY UNIFIED SCHOOL DISTRICT MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this 30th day of August, 2013 by and between the Vallejo City Unified School District ("District") and Vallejo Education Association ("VEA") regarding conditions of a 6th Grade Transition Program.

- 1. Recognizing the need to close the achievement gap and ensuring students have access to quality math instruction, the District and the Association agrees to the following conditions of a 6^{th} grade transition program:
 - b. The District shall only hire outside of the District once all current unit members teaching 6^{th} grade math have either chosen the above parameters or have been assigned to teach in a self-contained classroom.
 - c. Unit members who have received an unsatisfactory evaluation and/or who have been moved from Process B to A in the past two years shall not be allowed to participate in this transition program in the 2013-14 school year and shall automatically be assigned to teach in a self-contained classroom.
- 2. None of the training and/or District led planning shall occur during a unit member's prep period or lunch break. Any training that is provided during a unit member's contractual duty day shall not be paid at the \$40 hour rate, provided that the District and/or school site pays for the cost of the substitute.
- 3. Unit members teaching in self-contained and 6th grade mathematics on the middle school campus shall be provided prep time as defined under Article 5.2.2. No unit member shall be required to monitor recess time that may be proposed and recess time shall not be considered as part of a unit member's prep time.
- 4. No 6th grade teacher shall be assigned any students not on their roster, including but not limited to overflow students from PE.
- 5. The District and the Association shall closely monitor the progress of 6^{th} grade students. There will be three meetings in the 2013-14 school year to monitor the progress: October, February and June.
- 6. No later than June 30, 2014, the District and the Association shall meet to discuss any proposed changes to this program.
- 7. Nothing in these agreements shall override any rights or protections that are defined through the California Education Code and/or the VEA/VCUSD Collective Bargaining Agreement.

This Memorandum of Understanding reflects the ag	reements between the parties as related to the
matters above.	Alwato
Superintendent	VEA President
	8/30//3 Date