

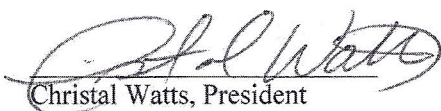
**ADDENDUM TO  
MEMORANDUM OF UNDERSTANDING BETWEEN THE VALLEJO EDUCATION  
ASSOCIATION AND THE VALLEJO CITY UNIFIED SCHOOL DISTRICT DATED  
FEBRUARY 14, 2011**

March 2, 2011

1. Current unit members shall have the option to choose to teach at Mare Island Elementary Health & Fitness Academy using the voluntary transfer process as defined under Article 8, Section 2 of the VEA/VCUSD agreement. Further, unit member agree to the following:
  - a. shall agree to teach in the new curriculum program(s)
  - b. shall agree to participate in professional development opportunities in order to fully implement the programs.
2. Current unit members shall have the option to choose to teach in the Cave Dual Immersion program using the voluntary transfer process as defined under Article 8, Section 2 of the VEA/VCUSD agreement. Further, current unit members shall possess BCLAD certification and need to be biliterate and bilingual.
3. Current unit members shall have the option to choose to teach at the 9<sup>th</sup> Grade Community using the voluntary transfer process as defined under Article 8, Section 2 of the VEA/VCUSD agreement. Further, unit member agree to the following:
  - a. shall agree to teach in the new curriculum program(s)
  - b. shall agree to participate in professional development opportunities in order to fully implement the programs.
4. The President of VEA and/or her designee will be present when any and all decisions are made by the Executive Director and/or her designee in Human Resources regarding assignments of involuntary and voluntary transfers for any and all unit members affected by school closures and eliminations as well as any impacts on teacher assignments as a result of declining enrollment. Furthermore, the President of VEA and/or her designee shall be present when any decisions are made regarding the rehiring process of all affected unit members who were laid off as a result of "Reduction in Force" notifications.

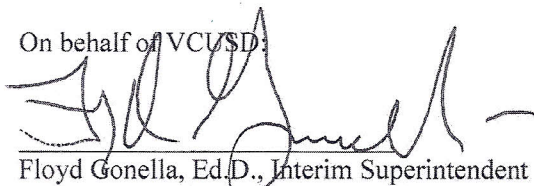
This Memorandum of Understanding reflects the agreements between the parties as related to the matters above.

On behalf of VEA:

  
Christal Watts, President

3/2/11  
Date

On behalf of VCUSD:

  
Floyd Gonella, Ed.D., Interim Superintendent

3-2-11  
Date