

**AGREEMENT BETWEEN VEA
AND
VALLEJO CITY UNIFIED SCHOOL DISTRICT
MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (“MOU”) is entered into this 30th day of August, 2013 by and between the Vallejo City Unified School District (“District”) and Vallejo Education Association (“VEA”) regarding conditions of a 0-7th period program.

Recognizing the need to close the achievement gap and ensuring students have the ability to complete required classes and units, the District and the Association agree to the following conditions of a 0-7th period for the high school credit recovery program:

1. Only unit members on Process B may teach 0-7th period classes. Unit members who have received an unsatisfactory evaluation and/or who have been moved from Process B to A in the past two years shall not be allowed to participate in this program in the 2013-14 school year.
2. Participation in teaching a 0 or 7th period class shall be voluntary. At his/her discretion, the unit member may return to a 1-6 period schedule at the end of the first semester.
3. Unit members teaching a 0 or 7th period class shall be provided prep time as defined under Article 5.1.2.
4. 0 or 7th period classes shall be offered to *all* unit members based on the needs of the program. The District will only offer 0-7 period to a Department Chair or Academy Lead when a qualified teacher is unavailable.
5. Teachers working a 0 or 7th period may work a 1.2 contract as defined under Article 5.1.8 or work a 6.5 hour (1.0 FTE) work schedule may reflect a 0-5th period, 0- 6th period, 2-7th period or a 1-7th schedule, based on programmatic needs.
6. The 0-7th period program shall expire at the end of the 2013-2014 school year. In the event the District would like to extend this program, the District and Association will meet and negotiate the extension prior to the end of the 2013-2014 school year.
7. Nothing in these agreements shall override any rights or protections defined through the California Education Code and/or the VEA/VCUSD Collective Bargaining Agreement.

This Memorandum of Understanding reflects the agreements between the parties as related to the matters above. This MOU does not apply or otherwise impact current course offerings between 0 and 7th period, i.e. Band, Leadership, and Robotics.

For the District:



8/30/13
Date

For VEA:



8/30/13
Date