

**Tentative Agreement between
Vallejo Education Association and Vallejo City Unified School District**

1. This is the agreement for the third and final year (2016-2017) of the collective bargaining agreement which expires June 30, 2017.
2. Effective July 1, 2016 there shall be a 3.5% increase in all cells across the salary schedule.
3. Effective July 1, 2016 the District's contribution to all health care plans shall increase by \$960.
4. Remove 3.11.4 Participation. Effective October 1, 2016, the hourly rate for all extra duties shall increase to \$40 per hour.
5. Remove Article 5.5 Additional Hours. This elimination shall not affect the salary schedule.
6. Change Article 3.5 Elementary School Hours (5.3.6) No unit members shall be required to return to the work site after the end of the duty day more than two (2) times per year with one day being designated for parent teacher conferences.
7. Effective the 2016-17 school year, VCUSD shall offer two (2) additional days of professional development beyond the workday. Unit members who attend shall be paid \$350 for each day. The two days shall be designed by the District with input from the Teacher Support Committee.
8. Effective the 2017-18 school year, four (4) mandatory Professional Development days for all unit members shall be added to the calendar and salary schedule at the per diem rate. Two (2) days shall be designed by the Teachers Support Committee and two days shall be designed by the District with input from the Teacher Support Committee.

• The Calendar Committee will meet to incorporate the additional 4 days to the 2017-18 calendar.

The District and VEA are committed to enhanced Professional Development opportunities for all unit members. In the event of a LCFF reduction, the District may be required to reduce days in whole or in part. The District will notify the Association by June 1st of the prior school year, in the event the District intends to reduce the mandatory Professional Development Day(s) in the following school year. It is the intent and priority of the District to preserve and maintain Professional Development for all unit members.