

## **FAQ for MOU on Restoration Language:**

**1. Question: How many days are being restored for the remainder of the school year?**

*Answer: VEA members will have all five days restored for the 2012-13 school year. The three days that were already scheduled for furlough days were as follows: February 19<sup>th</sup>, May 23<sup>rd</sup> and June 12<sup>th</sup> 2013.*

**2. Question: What happens to the two furlough days that were taken in November?**

*Answer: The two days that were taken as furlough days in November are being restored on February 15<sup>th</sup> and May 24<sup>th</sup>.*

**3. Question: Doesn't the two added days that were not furlough days change our ratified calendar?**

*Answer: Yes. This is a change in our ratified calendar and will need to be voted on by membership. This vote is tentatively scheduled to take place on Monday, January 14<sup>th</sup> from 7 to 5 p.m.*

**4. Question: I already made plans for furlough days. What should I do?**

*Answer: Members need to make every effort to be at work on the restored days.*

**5. Question: What happens if I can't change my plans and am not at work on the restored days?**

*Answer: Unit members who are not at work on the restored days will need to use any of their accumulated personal leave days as defined under Article 7: Leave of the VEA/VCUSD Collective Bargaining Agreement. Unit members who do not have any accumulated personal leave days should check with payroll to help determine the potential impact to their pay. (Note: "sick leave" was changed to "personal leave" in our agreement with the*

*District. Members no longer need to give a reason as to why they were out if they have any days accumulated.)*

**6. Question: When can I expect to see my paycheck fully restored?**

**Answer:** *Payroll hopes to have full restoration of our paychecks no later than April 30, 2013. Paycheck restoration will occur over the remaining months of the 2013 and will not be one lump sum payment.*

**7. When will the deductions for the furlough days stop?**

**Answer:** *This will not occur until April 2013. The deductions for the furlough days will continue until then. According to the Payroll Department, the adjustments that need to be made will require many hours of manpower and will take time for all adjustments to be made. Additionally, no changes can begin until after ratification of our new calendar and until after it is approved by the VCUSD School Board.*

**8. What happens if the new calendar is not approved?**

**Answer:** *Our Bargaining team would have to go back to the table and try to negotiate a different calendar. However, this will also mean a delay in full restoration of our paychecks. The Payroll Department cannot start making the necessary adjustments until our calendar is approved by VEA members and the agreement cannot be approved by the VCUSD School Board until after the calendar is approved.*

**9. Question: I'm an Adult School/Child Care teacher. How does this affect me?**

**Answer:** *There is no impact to the Adult School and Child Care unit members as they were not affected by the furlough days taken in November.*

**10. Question: What happens to unit members who left during this school year?**

**Answer:** *Any pay deducted from a unit member's paycheck for the furlough days will be restored based on the numbers of days worked for the 2012-13 school year.*

**11. Question: I still have questions about the restoration of the furlough days.**

**Who should I contact?**

**Answer:** *You should first check with your VEA Director (elementary, middle school, high school, special education, etc.). Their contact information is listed below:*

Elementary:

Loree Tackmier [LoreeT22@hotmail.com](mailto:LoreeT22@hotmail.com)

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Middle School:

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Katherine Catanzarite [rete45r@yahoo.com](mailto:rete45r@yahoo.com)

High School:

Rob Raven [robaven60@gmail.com](mailto:robaven60@gmail.com)

Scott Heinecke [scottheinecke@sbcglobal.net](mailto:scottheinecke@sbcglobal.net)

Special Ed:

Deanna Dunn [dspecialed@live.com](mailto:dspecialed@live.com)

*If you have additional questions, contact the Bargaining Team. Their contact information is listed below:*

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