

TENTATIVE AGREEMENT
BETWEEN THE
VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)
AND THE
VALLEJO EDUCATION ASSOCIATION (VEA/CTA/NEA)

1/3/2022

Part I:

Effective January 1, 2022, for the remainder of the 2021-2022 school year and the 2022-2023 school year (except during conference/finals weeks):

On Minimum Days (Wednesdays only), at the elementary level, the current alternating schedule of District-directed PD and Teacher Prep (90 minutes) will remain. An additional thirty (30) minutes shall be added every Wednesday. On the “District” week, Structured Collaboration may be facilitated by the District. On the “Teacher” week, the structured collaboration shall be teacher-directed and documented (one member from each collaboration group will complete a 2-question Google Form briefly documenting with whom they met and what was discussed.)

On Minimum Days (Wednesdays only), at the secondary level (all schools operating on a secondary format/model), an additional thirty (30) minutes shall be added prior to the current schedule of meetings every Wednesday. This time shall be used for student support, office hours, or structured teacher collaboration which will be documented (one member from each collaboration group will complete a 2-question Google Form briefly documenting with whom they met and what was discussed; or unit members will complete the Google Form to state that they met with students.)

Bargaining unit member salary schedules will reflect the increase in the workday for the 2021-22 work year (21 Wednesdays = 10.5 hours = 0.86%) and 2022-23 work year (36 Wednesdays = 18 hours = 1.48%) and the District will follow STRS requirements for creditable compensation.

Two (2) additional Professional Development days will be offered for 2021-22. One day shall be a site-based day and one day shall be split so half (1/2) is district provided professional development and half (1/2) is teacher planning/preparation or collaboration. For 2021-22 school year these days shall be virtual, voluntary, and paid at the per diem rate.

For the 2022-23 school year, a mandatory teacher preparation day shall be added on August 12, 2022 (in future years, this will be the Friday before the Monday student start day) and a mandatory District/Site Professional Development day shall be added on October 31, 2022 (*note: Dec. 22 will be a student day*). The salary schedule shall reflect two additional work days (1.06%) and the District will follow STRS requirements for creditable compensation.

For the 2021-22 and 2022-23 school years, the District may choose to offer expanded learning opportunities for students, such as spring break camp, Saturday school, before- or after-school, summer school, etc. These opportunities shall be voluntary and paid at the per diem rate.

Part II:

Effective, January 1, 2022 all rates and salary schedules shall be increased by 3.5%.

For the 2021-22 school year, unit members will receive a one time off-schedule payment of \$3,000.00 (reflected on the payroll warrant within of 30 days of ratification or no later than February 28, 2022). All stipends will be prorated based on FTE.

The Parties shall continue negotiations on the remainder of articles for the successor agreement.

For the Association:



Marnee' McKenzie
VEA Negotiations Chair

1/3/2022

Date

For the District:



Gigi Patrick, Ed.D
VCUSD Assistant Superintendent, HR

1/3/2022

Date