## MEMORANDUM OF UNDERSTANDING BETWEEN THE VALLEJO EDUCATION ASSOCIATION CTA/NEA (VEA) AND THE VALLEJO CITY UNIFIED SCHOOL DISTRICT (VCUSD)

SDC Overages March 21, 2023

VEA and VCUSD agree to the following to address special education overages:

- 1. The District will actively seek to maintain the number of students in each class per the contracted maximums.
- 2. When the District is unable to meet special education contracted maximums thereby resulting in class overages, unit members shall be paid at 0.10 (10% of base salary) for each student above the class size maximum. The District will compensate unit members for the overages retroactively effective beginning on the date of initial assignment of students to the class.
- 3. When the District places students outside of the disability classification (Severe I, Severe II, etc.) the following will apply: If **three (3)** or more students with a "Severe III" primary disability (Autism or Emotional Disturbance) are placed into a "non-Severe, Severe I, or Severe II" SDC classroom, then the class size maximums for "Severe III" shall apply. When this occurs, any placement over **nine (9)** students will result in overage compensation as outlined in #2.
- 4. The Parties agree that this agreement shall cover all affected SDC (Non-Severe and Severe I, II, III) classes for the 2022-23 school year, but shall only be in effect while there is an overage. The additional pay shall cease when the caseload/class size returns to or below the contractual maximum.
- 5. The District and VEA agree to revisit Secial Education language in the CBA during the 2023-2024 school year.

| For the Association: | For the District:    |              |
|----------------------|----------------------|--------------|
| Maron M. Level       | Date 4/25/2023       | Date 4/25/23 |
| Marnee' McKenzie,    | Dr. Gigi Patrick,    |              |
| VEA Bargaining Chair | VCUSD Asst. Supe. HR |              |